

Otsego County Road Commission

ROAD MAINTENANCE TECHNICIAN EMPLOYMENT OPPORTUNITY POSTED APRIL 21, 2026

The Otsego County Road Commission (OCRC) is seeking qualified applicants with a strong work ethic for the position of Road Maintenance Technician. Individuals that truly desire to have a meaningful career as a public servant operating heavy duty trucks, motorized equipment and performing manual labor to maintain county roadways and state trunklines, are best suited for this position.

WHAT WE OFFER

Working for the OCRC is more than just a job and a paycheck. OCRC employees are part of team with a focused mission to serve the public and make a positive difference in Otsego County's transportation infrastructure. The OCRC offers stability, work-life balance, a quality professional work environment, and a comprehensive benefits package. Employees are represented through a collective bargaining agreement between the OCRC and the American Federation of State, County and Municipal Employees AFL-CIO Union.

Benefits

- Employer paid medical insurance
- Health Care Savings Program (1% pre-tax employee contribution, 5% employer contribution)
- Dental and Vision insurance
- MERS 457 retirement plan (up to 5% employer match with employee pre-tax contribution)
- 10 paid holidays
- Paid vacation
- Paid sick leave
- Compensatory time off (up to 120 hrs)
- Employer paid short-term and long-term disability insurance
- Employer paid life insurance

Schedule

- Winter schedule: Monday through Friday, 6 a.m. to 2:30 p.m. with high potential for overtime after hours and week-ends.
- Summer schedule: Monday through Thursday, 6 a.m. to 4:00 p.m. with low potential for overtime after hours and week-ends.
- Due to unforeseen weather events that may occur, overtime after hours and week-ends is expected for this position, especially during the winter snowplowing season.

Rate of Pay

- \$26.20

How to Apply

- Complete Application for Employment and submit to Human Resources/Payroll Manager, Tianne Jones, at the Otsego County Road Commission, 669 W. McCoy Road, Gaylord MI 49734 or via email at jonest@ocrc-mi.org. Applications can be downloaded at <https://www.otsegocrc.org/employment/>. Position open until filled.